

Watchdog Limited

Annual Financial Report 31 March 2020



Review report to the Executive Committee of Watchdog Limited ("the Company")

We have audited the financial statements of the Company for the year ended 31 March 2020 and have issued an unqualified auditor's report thereon dated 30 October 2020.

We conducted our review of the attached Annual Financial Report on pages 3 to 10 of the Company for the year ended 31 March 2020 in accordance with Practice Note 851 "Review of the Annual Financial Reports of Non-governmental Organisations" issued by the Hong Kong Institute of Certified Public Accountants. The review includes considering the procedures and records relevant to the preparation of the Annual Financial Report and performing procedures to satisfy ourselves that the Annual Financial Report has been properly prepared from the books and records of the Company, on which the above audited financial statements of the Company are based.

Review conclusions

On the basis of the results of our review and having regard to the audit procedures performed by us in relation to the audit of the financial statements of the Company for the year ended 31 March 2020:

- (a) in our opinion the Annual Financial Report has been properly prepared from the books and records of the Company; and
- (b) no matters have come to our attention during the course of our review, which cause us to believe that the Company has not:
 - properly accounted for the receipt of Lump Sum Grant, Provident Fund and other social welfare subventions and expenditure in respect of Funding and Services Agreement activities and support services;
 - kept separate Operating Income and Expenditure Account for each subvented service unit as required by the Lump Sum Grant Manual ("LSG Manual") published by the Social Welfare Department of the Government of the Hong Kong SAR;
 - prepared the Annual Financial Report in accordance with the format and requirements set out in the LSG Manual; and
 - employed the staff quoted in the Provident Fund arrangement during the year ended 31 March 2020.



Review report to the Executive Committee of Watchdog Limited ("the Company") (continued)

This report is intended for filing with the Social Welfare Department of the Government of the Hong Kong SAR and should not be used for any other purpose.

Certified Public Accountants

8th Floor, Prince's Building 10 Chater Road Central, Hong Kong

3 0 OCT 2020

Income and expenditure account for the year ended 31 March 2020

(Expressed in Hong Kong dollars)

| Income | Note | 2020 \$ | 2019 \$ |
|--|-------------------------------------|--|---|
| medilie | | | |
| Lump Sum Grant - Lump Sum Grant (excluding Provident Fund) - Provident Fund Fee income Central items Rent and rates Other income | 1(b) 1(c) 2 3(a) 4 5 | 12,061,970 917,874 3,361,038 804,994 14,918 1,015,200 | 7,100,104 584,592 4,546,295 1,927,860 19,002 985,700 |
| Total income | | 18,175,994 | 15,163,553 |
| Expenditure | | | |
| Personal emoluments | 6 | 14,501,015 | 12,232,124 |
| - Salaries | 44.5 | 13,780,682 | 11,606,665 |
| - Provident Fund | 1(c) | 651,849 68,484 | 557,494 67,965 |
| - Allowances Other charges | 7 | 736,903 | 602,580 |
| Central items | 3(b) | 1,116,446 | 2,345,774 |
| Rent and rates | 4 | 14,500 | 14,000 |
| Total expenditure | | 16,368,864 | 15,194,478 |
| Surplus/(deficit) for the year | 8 | 1,807,130 | (30,925) |

The Annual Financial Report from pages 3 to 10 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.

Chairperson

Date:

3 0 OCT 2020

Chief executive

Date:

3 0 OCT 2020

The notes on pages 4 to 10 form part of the annual financial report.

Notes on the annual financial report

(Expressed in Hong Kong dollars)

1 Lump Sum Grant ("LSG")

(a) Basis of preparation

The Annual Financial Report ("AFR") is prepared in respect of all Funding and Service Agreement ("FSA") activities (including support services to FSA activities) funded by the Social Welfare Department ("SWD") under the Lump Sum Grant Subvention System. AFR is prepared on cash basis, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. Non-cash items such as depreciation, provisions and accruals have not been included in the AFR.

(b) LSG (excluding Provident Fund)

This represents LSG (excluding Provident Fund) received for the year.

(c) Provident Fund

This is Provident Fund received and contributed during the year. Snapshot staff is defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000. 6.8% posts represent those staff that are employed after 1 April 2000. Please note that the Provident Fund received and contributed for staff under the Central Items have been shown under note 3.

Details are analysed below:

| Provident Fund Contribution | Snapshot staff \$ | 6.8% posts \$ | Total \$ |
|---|----------------------|------------------|-------------|
| Subvention received Provident Fund Contribution paid during | 194,320 | 723,554 | 917,874 |
| the year | (256,978) | (394,871) | (651,849) |
| (Deficit)/surplus for the year | (62,658) | 328,683 | 266,025 |
| Surplus brought forward | <u>-</u> | 93,357 | 93,357 |
| Deficit covered by own resources | 62,658 | - | 62,658 |
| Surplus carried forward | - | 422,040 | 422,040 |

2 Fee income

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

3 Central items

These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the Non-governmental Organisations ("NGOs"). The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.14 of the LSG Manual (October 2016)). The income and expenditure of each of the Central Items are as follows:

| | | 2020 | 2019 |
|--|-----------------------------|----------------|-----------|
| (a) Income | | \$ | \$ |
| Training Subsidy Programme | | 504.004 | 740,004 |
| List for Subvented Pre-school The Pilot Scheme on On-site I | | 534,994 | 748,601 |
| Services ("OPRS") | 10 John Monabilitation | - | 909,259 |
| Training sponsorship scheme Occupational Therapy and P MOT") programme of The Ho | hysiotherapy ("MPT and | | |
| University ("PolyU") | | 270,000 | 270,000 |
| | | 804,994 | 1,927,860 |
| (b) Expenditure | | | |
| Training Subsidy Programme | for Children on the Waiting | | |
| List for Subvented Pre-school | | 846,446 | 1,045,700 |
| The Pilot Scheme on OPRS Training sponsorship scheme | for two-year MPT and MOT | - | 895,074 |
| programme of PolyU | To two-year will I and wor | 270,000 | 405,000 |
| | | 1,116,446 | 2,345,774 |

4 Rent and rates

These represent the amount paid by SWD in respect of premises recognised by SWD. Expenditures on rent and rates in respect of premises not recognised by SWD have not been included in AFR.

5 Other income

This represents income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received have not been included as other income in AFR.

The breakdown on other income is as follows:

| The prediction of other moone is do follows. | 2020 \$ | 2019 \$ |
|---|--------------------|------------------|
| Donations from The Community Chest Membership and application fees | 1,010,700 4,500 | 981,200 4,500 |
| Total | 1,015,200 | 985,700 |

6 Personal emoluments

Personal emoluments include salary, provident fund and salary-related allowances.

The analysis on number of posts with annual Personal Emoluments over \$700,000 each paid under LSG during the year ended 31 March 2020 is appended below:

| Analysis of Personal Emoluments paid under LSG | No of Posts | \$ |
|--|-------------|-----------|
| HK\$700,001 - HK\$800,000 p.a. | - | - |
| HK\$800,001 - HK\$900,000 p.a. | 3 | 2,528,193 |
| HK\$900,001 - HK\$1,000,000 p.a. | - | - |
| HK\$1,000,001 - HK\$1,100,000 p.a. | 1 | 1,078,140 |
| HK\$1,100,001 - HK\$1,200,000 p.a. | - | - |
| > HK\$1,200,000 p.a. | | - |

7 Other charges

The breakdown on other charges is as follows:

| | 2020 \$ | 2019 \$ |
|--|-------------------|-------------------|
| Utilities Food | 62,098 14,023 | 60,638 12,114 |
| Administrative expenses | 228,754 | 175,183 |
| Stores and equipment Repairs and maintenance | 147,125 70,749 | 161,383 37,425 |
| Transportation and travelling | 3,245 | 5,517 |
| Insurance Training materials | 54,689 50,724 | 56,938 39,521 |
| IT expense | 69,812 | 8,640 |
| Miscellaneous | 35,684 | 45,221 |
| Total | 736,903 | 602,580 |

8 Lump Sum Grant Reserve and Balances of Other SWD Subventions

| | | Analysis o | f reserve fund | |
|---|------------|------------|----------------|------------|
| | | Rent and | Central | |
| | LSG | rates | items | Total |
| | \$ | \$ | \$ | \$ |
| Income | | | | |
| LSG | 12,979,844 | _ | _ | 12,979,844 |
| Fee income | 3,361,038 | - | - | 3,361,038 |
| Other income | 1,015,200 | - | - | 1,015,200 |
| Rent and rates | _ | 14,918 | - | 14,918 |
| Central items | | | 804,994 | 804,994 |
| Total income | 17,356,082 | 14,918 | 804,994 | 18,175,994 |
| Expenditure | | | | |
| Personal emoluments | 14,501,015 | - | | 14,501,015 |
| Other charges | 736,903 | | - | 736,903 |
| Rent and rates | _ | 14,500 | - | 14,500 |
| Central items | - | - | 1,116,446 | 1,116,446 |
| Total expenditure | 15,237,918 | 14,500 | 1,116,446 | 16,368,864 |
| Cumpling/(definit) for the year | 2,118,164 | 418 | (311,452) | 1,807,130 |
| Surplus/(deficit) for the year Less: Surplus of Provident Fund | (266,025) | 410 | (311,432) | (266,025) |
| | | | | |
| Surplus brought forward | 1,852,139 | 418 | (311,452) | 1,541,105 |
| (Note(1)) | 467,125 | 7,293 | | 474,418 |
| | 2,319,264 | 7,711 | (311,452) | 2,015,523 |
| Less: Refund to Government | - | (8,151) | | (8,151) |
| Deficit covered by own resources (Note(2)) | - | - | 311,452 | 311,452 |
| Surplus/(deficit) carried forward | 2,319,264 | (440) | _ | 2,318,824 |
| carpias (across) carried is ward | _,-,-,, | () | | |

Notes:

- (1) Accumulated balance Lump Sum Grant Surplus brought forward from previous years (including holding account) and all interest received in previous years should be included in the surplus/(deficit) brought forward under LSG.
- (2) LSG, Rent and rates and Central items deficits have to be borne by Watchdog Limited's own resources, according to the advice from SWD dated 28 July 2004.

Analysis of income and expenditure by programme area and funding and service agreements (including support services)

6

| rogramme area 4 | \$ | Fee income | Incom Central items \$ | Rent and rates | Other income | Total income (1) \$ | . • | Other charges | Expenditure Central items and | iture Rent and rates \$ | Total xpenditure (2) \$ | Surplus (1) - (2) \$ |
|-------------------|------------|----------------------|---------------------------------|----------------|--------------|------------------------------|------------|---------------|-------------------------------|-------------------------|-------------------------|----------------------------|
| service unit 5725 | 12,979,844 | 12,979,844 3,361,038 | 804,994 | 14,918 | 1,015,200 | 18,175,994 | 14,501,015 | 736,903 | 1,116,446 | 14,500 | 16,368,864 | 1,807,130 |

Analysis of subvention and expenditure - schedule for rent and rates for the year ended 31 March 2020

| Unit code and name | Subvented element | Subvention released (note 1) \$ | Actual expenditure \$ | Surplus (note 2) \$ |
|---|----------------------|--|-----------------------------|---------------------------|
| Unit 5725 – Early Education & Training Centre | Rates | 14,918 | 14,500 | 418 |
| | Total | 14,918 | 14,500 | 418 |

Notes:

- (1) The figures are extracted from the paylist for March plus subvention released in late March of the financial year.
- (2) Surplus for each element represents the difference between subvention released and actual expenditure.

Analysis of subvention and expenditure - schedule for central items for the year ended 31 March 2020

| Unit code and name | Subvented element | Subvention released (note 1) \$ | Actual expenditure (note 2) \$ | Deficit (note 3) \$ |
|---|--|--|---|---------------------------|
| Unit 6613 – Early Education & Training Centre | Training Subsidy Programme for Children on the Waiting List for Subvented Pre-school Rehabilitation Services | 534,994 | 846,446 | (311,452) |
| Unit 6587 – Training Sponsorship Scheme | MPT and MOT Two- year Program of PolyU | 270,000 | 270,000 | |
| | Total | 804,994 | 1,116,446 | (311,452) |

Notes:

- (1) The figures are extracted from the paylist for March plus subvention released in late March of the financial year.
- (2) Actual expenditure represents the total expenditure incurred including provident fund.
- (3) Deficit for each element represents the difference between subvention released and actual expenditure.